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### 4.603:01 Employee Code of Ethics Annual Certification Form

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**The Employee Code of Ethics Certification**

1. I have received, carefully read, and understand Antioch University's ("AU" or "University") Employee Code of Ethics.
2. I understand that AU's Employee Code of Ethics policies do not create an employment contract.
3. I am responsible for reporting any potential or actual violations of AU's Employee Code of Ethics policies and have reported all known violations committed by myself or others as of today.
4. I understand AU's policy Whistleblower Protection Policy #4.007 and will not take any adverse action against any employee who makes a good-faith report or inquiry covered by AU's Employee Code of Ethics.
5. I understand that I will be subject to disciplinary action, up to and including termination as per the Corrective Action and Discipline Policy #4.617, if AU determines that I have violated The Employee Code of Ethics.
6. I have complied, and will continue to comply, with the terms of The Employee Code of Ethics, and all other policies and procedures that apply to my job.

**Completion of Code of Ethics Training and Reportable Matters/Self-Disclosure Statement**

**I have completed the University-provided training session on the Employee Code of Ethics. My signature below indicates that I have no matters to report or self-disclose as of today.**

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Employee Signature

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Date

**I have completed the University-provided training session on the Employee Code of Ethics. My signature below along with the attached page in my own words includes all matters I need to report or self-disclose as of today. (Attach additional page using your own words)**

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Employee Signature

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Date

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Ethics Officer or Designee Signature

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Date