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4.603:01 Employee Code of Ethics Annual Certification Form

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The Employee Code of Ethics Certification

1. I have received, carefully read, and understand Antioch University’s (“AU” or “University”) Employee Code of Ethics.
2. I understand that AU’s Employee Code of Ethics policies do not create an employment contract.
3. I am responsible for reporting any potential or actual violations of AU’s Employee Code of Ethics policies and have reported all known violations committed by myself or others as of today.
4. I understand AU’s policy Whistleblower Protection Policy #4.007 and will not take any adverse action against any employee who makes a good-faith report or inquiry covered by AU’s Employee Code of Ethics.
5. I understand that I will be subject to disciplinary action, up to and including termination as per the Corrective Action and Discipline Policy #4.617, if AU determines that I have violated The Employee Code of Ethics.
6. I have complied, and will continue to comply, with the terms of The Employee Code of Ethics, and all other policies and procedures that apply to my job.

Completion of Code of Ethics Training and Reportable Matters/Self-Disclosure Statement

I have completed the University-provided training session on the Employee Code of Ethics. My signature below indicates that I have no matters to report or self-disclose as of today.

Employee Signature

Date

I have completed the University-provided training session on the Employee Code of Ethics. My signature below along with the attached page in my own words includes all matters I need to report or self-disclose as of today. (Attach additional page using your own words)

Employee Signature

Date

Ethics Officer or Designee Signature

Date