

Antioch University

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January 2020

### 6.117 Student Religious Accommodation

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# ANTIOCH UNIVERSITY

Type of Policy <input checked="" type="checkbox"/> <b>University</b> <input type="checkbox"/> <i>Campus</i> <input type="checkbox"/> <i>Department/Unit</i> <input type="checkbox"/> <b>Interim</b>		<b>Student Religious Accommodation</b>  <b>Policy 6.117</b>	
<b>Student Policies</b>		Effective date: <b>November 30, 2019</b>	
<b>Policy History:</b>	<b>Approved by:</b>	<b>Resolution #</b>	<b>Date:</b>
Approved	Chancellor	N/A	November 20, 2019
Revised			
<b>Responsible Office:</b>	<b>Responsible Administrator:</b>	<b>Contact information:</b>	<b>Applies to:</b>
Office of Academic Affairs	Vice Chancellor of Academic Affairs	937-769-1351	All Students

Reference: Revised Code of Washington 28B.137.010

## I. Application

This policy applies to all Antioch courses. It does not apply to learning experiences outside the University or involving third parties, such as internships.

## II. Religious Accommodation

In keeping with Antioch University's commitment to non-discrimination and inclusion, AU upholds the principles of religious freedom and religious diversity. In furtherance of these principles, Antioch University will make good faith efforts to provide the following reasonable accommodations for students who have sincerely held religious practices or beliefs that conflict with a scheduled course/program requirement:

1. Faculty will reasonably accommodate student absence to allow students to take holidays for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization, so that students' grades are not adversely impacted by the absence.

2. Faculty will reasonably accommodate students who, due to the observance of religious holidays, expect to be absent or endure a significant hardship during certain days of the course, subject to the Notice provision set forth in Section II below. "Reasonably accommodate" means coordinating with the student on scheduling examinations or other activities necessary for completion of the course and includes rescheduling examinations or activities or offering different times for examinations or activities.

Religious accommodation provided pursuant to this policy will not relieve the student of the Student Responsibilities set forth in Section V of Attendance Policy 5.615, including the requirement to make up work after an absence; nor will accommodation pursuant to this policy alter the learning objectives, required elements or workload expectations of a course.

### **III. Student's Duty to Provide Notice**

Any student seeking accommodation under this section must provide advance written notice to the faculty, generally within the first two weeks of the beginning of the course, of the specific dates for which the student requests accommodation.

### **IV. Grievance Process**

Appeals of decisions made pursuant to this policy are governed by the University's Academic Appeal Policy 6.111.

### **Policy Cross-reference**

Attendance	Policy #5.615
Academic Appeal	Policy #6.111