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5.339 Honorary Faculty Appointments

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Type of Policy <input checked="" type="checkbox"/> University <input type="checkbox"/> <i>Campus</i> <input type="checkbox"/> <i>Department/Unit</i> <input type="checkbox"/> <i>Interim</i>		Honorary Faculty Appointments Policy 5.339	
Academic Policies		Effective date: October 25, 2011	
Policy History:	Approved by:	Resolution #	Date
	Chancellor	N/A	October 25, 2011
Revised (Non-substantive):	Office of University Counsel	N/A	May 19, 2017
Responsible Office	Responsible Administrator:	Contact information	Applies to:
Office of Vice Chancellor of Academic Affairs	Vice Chancellor of Academic Affairs	937-769-1890	All Faculty

I. Introduction

It is the policy of the University to expand its educational and scholarly resources by engaging with distinguished faculty, scholars, and practitioners who have a sustained and distinguished record of teaching, scholarship and service to their field or profession. Such engagement may take the form of an honorary faculty appointment.

II. Titles of Honorary Faculty Appointments

Honorary appointments are designated by the term “distinguished” within the title. Typically, faculty are recognized as “Distinguished *faculty*” or “distinguished *scholars*”.

A. Relationship with the University

Distinguished Faculty and Distinguished Scholar are honorific titles and, standing alone, do not create an employee-employer relationship. To the extent that a Distinguished Faculty or Distinguished Scholar is assigned faculty responsibilities for which compensation will be paid, such faculty member shall be issued a contract appropriate to the nature of the assignment. The University maintains a separate policy regarding the faculty *emeritus* appointments.

III. Eligibility

An individual may be eligible for an honorary faculty appointment upon fulfillment of the following conditions:

- (1) A record of outstanding professional achievement or service; and/or
- (2) Evidence of outstanding record of teaching; and/or
- (3) Evidence of outstanding scholarship.

IV. Recommendation and Approval

Nominations for honorary faculty status are made by the campus Chief Academic Officer to the campus Provost. Nominations for University and University-wide program honorary faculty status are made from the academic unit heads or other University administrators to the Vice Chancellor for Academic Affairs. The Provost or Vice Chancellor has final authority for appointing honorary faculty.

V. Rights and Privileges

The right and privileges to be enjoyed as a result of honorary faculty status depend on the Antioch campus/unit. The range of privileges may include some or all of those identified below, and/or others so designated by the campus or University program policy:

1. Participating in ceremonial activities, such as commencement;
2. Participating in research projects, scholarly collaborations, or professional presentations;
3. Participating in faculty and campus meetings and retreats;
4. Serving on dissertation and theses committees;
5. Collaborating on program development and strategic planning;
6. Being profiled on campus or University websites, newsletters, and other public relations/marketing venues. Any such representations must clearly indicate the honorific nature of the appointment and the nature of any educational services they will be providing. Honorary faculty shall not be listed in course catalogs as being part of the faculty.

Such activities are entirely voluntary and outside the scope of employment. Honorary faculty are not entitled to reimbursement of costs associated with participation in such activities unless specifically approved in advance by the appropriate academic unit head.

Policy Cross Reference

Faculty Emeritus	Policy #5.337
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